



WHAT MOTIVATES ME ENGAGEMENT TRAINING™ » SUSTAINABILITY TOOLS

Keep the What Motivates Me Engagement Training™ alive with skills-based tools that drive accountability, change your culture for the positive, and enhance real business results.

Monthly tools include:



1. A custom video for your organization

- » From *New York Times* bestselling author Adrian Gostick or Chester Elton



2. A printable micro-learning toolkit so each manager can initiate meaningful conversations with his/her team members on the monthly sustainability topic

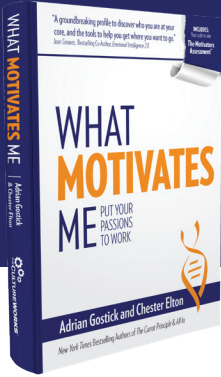
Toolkit includes:

- » What's In It For Me (for employees)
- » Team Discussion Talking Points (for a team meeting)
- » Month's Activities and Challenges (exercises)
- » Recognition Opportunities (to reinforce the right behaviors)



3. A custom 30-minute webinar for your organization

- » From a Culture Works master trainer on the monthly topic



SIX-MONTHS OF SUSTAINABILITY MODULES:

MONTH 1:

Motivators & Identities

- » Background and definitions
- » Enhancing sensitivity (i.e., there are no bad motivators); addressing common questions (i.e., why is Family a motivator at work, etc.); and de-motivators
- » Motivators Assessment™ versus other tools

MONTH 2:

Take it to the Team

- » Team report for each team in your organization
- » Analysis of each team's uniques, cautions and synergies
- » How-tos on building a motivated team

MONTH 3:

Job Sculpting

- » Add/Alter/Transfer refresh and applicability in our team
- » Career development (what's possible in our culture, what is not)

MONTH 4:

Aspirational Conversations

- » Timing and expectations for both sides in the career coaching process
- » Creating and using Individual Development Plans

MONTH 5:

Diversity & Inclusion

- » Using motivators to enhance diversity & inclusion in a team
- » Listening, active debate, and point-of-view
- » Identifying gaps in a team

MONTH 6:

Tying Recognition to Motivators

- » Timely reinforcement of the right behaviors
- » Peer-to-peer recognition
- » Personalizing recognition and rewards via motivators

* Participants must have attended What Motivates Me Engagement Training™, classroom or online.